

PASTOR SEARCH COMMITTEE TRAINING

To schedule this customized training for your Search Committee (or for your entire congregation), contact:

Huron & Southeastern Baptist Associations

P.O. Box 2477
Monroe, MI 48161

E-Mail:

b.gilstrap3761@sbcglobal.net

Phone:

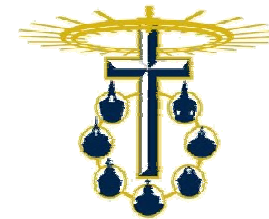
734.457.3040 (M-Th)

“This training will be beneficial to any Search Committee’s work. After the training, our office will remain available to the committee for any additional consultation. Our desire is to assist each church and search committee as they seek God’s direction for God’s man to serve their church.”



— **Bobby Gilstrap**
Director of Missions

Pastor Search Committee Training



**Huron and Southeastern
Baptist Associations
Michigan**

Bobby Gilstrap
Director of Missions

PASTOR SEARCH COMMITTEE TRAINING

The **Huron** and **Southeastern Baptist Associations** have developed a customized orientation and training for our Pastor Search Committees. The two-hour orientation and training is designed to assist committees in the critical process of finding God's man to be their pastor.

The training includes information in the following areas:

Calling an Interim Pastor

The Preliminary Stage

- Dealing with Pastoral Prospects
- The financial outlook
- Committee ethics

The Information Stage

- Reading resumes
- What to look for and *look out* for

The Search Process Stage

- Dealing with the prospects
- How to interview to get the real story
- Nine **RED** Flags

The Calling Stage

- The final steps
- Presenting your new pastor
- Ideas for the call weekend
- Laying the foundation for a fruitful relationship for Pastor and people

PASTOR SEARCH COMMITTEE TRAINING

During the training, each participant receives an extensive outline, allowing him or her to have a common reference after the training. The Chairperson receives a customized **Pastor Search Committee Resource Manual** filled with local demographics, financial and compensation data, articles, forms, samples and many other helpful resources to assist the committee in its important task.

Here is what chairpersons have said about their experience with the Association's **Pastor Search Committee Training**:

— *[The Search Committee training] provided the guidance necessary to get us started. The Search Committee manual that you provided our team was very helpful in providing direction and order in the process. The points of consideration throughout the manual provided insight and perspective to the very serious responsibilities facing our committee. Throughout the process we obviously relied on the Lord for guidance, but, I must confess, the Search Committee Manual that you provided us helped give direction in our physical and spiritual responsibilities in selecting our pastor.*

—**David Michael**, Committee Chairperson
Fellowship Baptist Church - Saline, MI

— *After being introduced to the Search Committee Training Process, the RBC Search Team decided to dedicate the process to the LORD and to not waver from it and to only move forward if we were unanimous in our direction. We were in awe of GOD's hand as HE moved in our midst during our Search Committee Training Process. What we are enjoying today at RBC is a true reflection of allowing GOD to move us through a very well designed process to be used by all who are in need of filling these very critical positions within the church body.*

—**Zack Mozingo**, Committee Chairperson
Raisinville Baptist Church – Monroe, MI